

# How can we help you best questionnaire responses

## ***Free text responses – Problems, random order.***

Part time teachers proportion of hours etc  
Informal pressure – emotional blackmail  
Planning detail – too much needed  
Coaches used to apply pressure on unsatisfactory teachers  
Role of cover supervisors – teachers being used to cover free lessons of cover supervisors  
Going for excellent attitude of SLT  
Bullying managerial style  
Government initiatives  
Funding  
Observers using Ofsted criteria  
Workload for SLT  
Exam results  
After school weekend & holiday “clubs” to deliver improved coursework  
Deep learning days  
Intervention money not shared properly/offered to all  
Lack of authority support re alternative education packages  
Redundancies  
6<sup>th</sup> form class size some too big others too small  
Cleanliness of school  
Heating  
Lack of office space  
Resources lack  
Not been observed teaching for 4 years  
Remoteness of SLT  
Double standards staff/pupils  
Uniform  
Supply teachers asked to do extra playground duties  
Poor H & S  
Assessment of infants – workload  
Extra duties small school  
Too much training taking teachers out of class  
Backdoor changes without time  
Use of ICT without training  
Gold Standard – extra work  
Bureaucracy  
Emotional blackmail to do extra work  
Pressure to write material in time  
Split site number of commutes  
Too many appointments per parents evening  
Cover – inequity  
Duties – inequity  
Detention duty intimidating

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## ***Ideas for events, meetings etc***

*Advice seminars*

*Health & safety*

*In school briefings about relevant local issues*

*Workshops speakers*

*Rallies to show teacher support for national/international issues (not just education)*

*Social Event*